**NATIONAL CHUNG HSING UNIVERSITY**

**Part-Time Faculty Appointment Contract**

December 7, 2001— Amended and passed by the 41st University Council meeting

May 13, 2011— (Articles 6 through 8) amended by the 60th University Council meeting

May 13, 2016— (Articles 1, 3, and 5) amended by the 75th University Council meeting

October 25, 2019— (Article 1) amended by the 86th University Council meeting

Article 1 Remuneration: Part-time faculty members at National Chung Hsing University (hereinafter, NCHU or “the University”) shall be entitled to hourly lecture fees in accordance with the *Hourly Lecture Fee Payment Schedule for Part-Time Teachers at Public Higher Education Institutions*.

Article 2 Faculty members are obligated to personally provide lectures, proctor examinations, grade papers, and supervise students in internship programs.

Article 3 Faculty members who will miss a lecture while on personal leave shall notify the competent unit(s) in advance and shall either provide students with make-up sessions or ask the University to appoint a suitable substitute teacher.

Article 4 Faculty members who wish to resign during their term of appointment must obtain the prior approval of the University.

Article 5 Faculty members who are found to have violated teacher qualification regulations or academic ethics guidelines shall be subject to the *Principles for Handling Teachers in Violation of Teacher Qualifications Review Guidelines* and the University’s *Regulations for the Review of Academic Ethics Violations*.

Article 6 Faculty members may not develop relationships that violate professional ethics with students under their instruction, guidance, training, evaluation, management, or consultation, or when providing students with employment opportunities.

Should a faculty member find that their relationship with a student violates the code of professional ethics referenced in the preceding paragraph, they shall take the initiative to avoid further interaction with the student or report the matter to the University for handling.

Article 7 In keeping with the principles and spirit of the *Gender Equity Education Act*, faculty members shall respect others’ and their own autonomy over their sexuality and body.

Article 8 Matters unaddressed herein shall be subject to the applicable regulations of the University and the Ministry of Education.